# ORGANIZATIONAL-REGULAR COUNCIL MEETING January 6, 2016 MINUTES

The Organizational-Regular Council Meeting of the Village of Moreland Hills was called to order by Mayor Renda at 7:02pm, in the Village Council Chambers.

PRESENT AT ROLL CALL: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

Also Present: Aimee Lane, Assistant Law Director, Sherri Arrietta, Clerk of Council

Mr. Buczek made a motion seconded by Mr. Richman to approve the minutes of the Regular Council Meeting of December 9, 2015.

ROLL CALL:

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

NAYS: None

MOTION CARRIED

Mayor Renda introduced Judge Michelle Paris. She stated that she is a resident of Moreland Hills and is a formidable campaigner, and will make a spectacular judge. Mayor Renda stated that Judge Paris is here to swear in our three councilmembers who were recently re-elected. Judge Paris thanked everyone for their support and stated that she loved the campaign process. She stated that each community has a different personality and she was able to meet many residents in each of them. Judge Paris stated that she has been on the job for 3 days now and there is a lot to be done, but it is an organized court. She stated that it is fertile ground for really good work and she believes that it is not only a place for punishment but also a place for second chances. She stated that she feels a real sense of obligation to do her very best and takes it very seriously. Judge Paris thanked Mayor Renda for her support which gave her the courage and confidence to run for judge and stated that she is honored to be asked to do this tonight. Mayor Renda stated that she and Council are very honored to have Judge Paris here tonight.

At this time, Judge Michelle Paris swore in returning Council Members Ted Buczek, Dan Fritz, and Steve Richman. Mayor Renda congratulated the Council members and thanked Judge Paris for coming.

# Reports from the Mayor and Other Municipal Officials Mayor

Mayor Renda stated that at the last meeting, it was requested to get the cost from Mr. Shah to increase the life insurance benefit for Village employees. Currently, the benefit each employee would receive is \$15,000. If we increase it by \$10,000 per person (making it a \$25,000 benefit per employee) it will cost about \$1,200 per year total. She stated that Mr. Shah can make that change, if Council is comfortable.

Mr. Fritz made a motion seconded by Ms. Sturgis to increase the life insurance benefit by \$10,000 per employee, making it a \$25,000 benefit per employee, at an additional cost totaling \$1,200.00 per year.

**ROLL CALL:** 

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

NAYS: None

MOTION CARRIED

Mayor Renda reported that RITA had a data breach. As they go forward, they will let the people that have been affected know. She stated that a back up disc containing Social Security numbers and financial information was lost.

Mayor Renda reported that Mr. Canter, Assistant Safety Director, has completed writing our Emergency Operations Plan and will have it certified by the County. She stated that she and Mr. Canter are meeting with the County on January 12. Once the County certifies it, they will come to the Council meeting in February to present the Village with a plaque.

#### **Appointments and Confirmations**

Mayor Renda asked for a nomination for Council President for 2016.

Mr. Buczek nominated Steve Richman to continue as Council President for 2016. There being no other nominations, Mayor Renda declared nominations closed.

**ROLL CALL:** 

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

NAYS: NONE

MOTION CARRIED

Mr. Richman stated it was an honor to serve another year as Council President. He informed Council to let him know if they ever have any thoughts or suggestions or to let him know if there is anything he can do to make things better. Mr. Richman stated that it has certainly been easier to serve with an amazing administration and Mayor and he appreciates the relationships they have built up over the years.

Mayor Renda asked for a nomination to elect one Council Member from the 2013 election cycle, to serve on the Planning Commission for a two year term.

Mr. Richman nominated Mr. Stanard to serve on the Planning Commission for a term of two years. There being no other nominations, Mayor Renda declared nominations closed.

**ROLL CALL:** 

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

NAYS: NONE

MOTION CARRIED

Mayor Renda asked for a nomination for the Planning Commission Chair.

Mr. Fritz nominated Mr. Stanard to continue as the Planning Commission Chair for 2016. There being no other nominations, Mayor Renda declared nominations closed.

**ROLL CALL:** 

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

NAYS: NONE

**MOTION CARRIED** 

Mayor Renda stated that a resident member needs to be appointed to the Planning Commission. Former Council member and current Planning Commission Member, Robin Cooper's term is up, but she has agreed to be appointed for another term. Planning Commission terms are for six years, therefore Mrs. Cooper's term will expire on December 31, 2021. She stated that Mrs. Cooper has been a good and thoughtful member of Planning for a long time (since 2002) and brings a lot of historical knowledge and is always really engaged.

Mayor Renda asked Council to confirm her appointment of Robin Cooper to serve on the Planning Commission for a six year term, ending December 31, 2021.

Mr. Stanard made a motion seconded by Mr. Buczek to confirm the appointment of Robin Cooper to the Planning Commission for a six year term ending on December 31, 2021.

**ROLL CALL:** 

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

**NAYS: NONE** 

**MOTION CARRIED** 

Mayor Renda asked Council if the second Wednesday of the month at 7:00pm still works for Council members to hold the Council Meetings. All members concurred. Mayor Renda stated that they will, however, need to change this year's October Council Meeting because it falls during Yom Kippur. Council was in agreement to change it to the first Wednesday of the month, when Committee of the Whole normally meets, which will be October 5<sup>th</sup>.

Mayor Renda stated that the committee structure and the schedule of the Committee meetings for 2016 was the next topic of discussion.

Mr. Richman assigned the following Committee Members: Facilities – Mr. Buczek, Chair, & Mr. Sherck, member; Roads and Safety – Ms. Sturgis, Chair & Mr. Richman, member. All members were in agreement with their committee assignments. Mr. Richman asked Council if they still preferred to have the meetings at the same time. Council was in agreement to keep the same meeting times for Facilities at 7:30am and Roads and Safety at 8:00am. Mayor Renda asked if the meeting dates can be moved from the Tuesday morning after BZA/Planning to the Wednesday of that same week. Council was in agreement.

#### ORDINANCES AND RESOLUTIONS

## Ordinance 2016-01-Introduced by Mr. Stanard

An ordinance authorizing the mayor to enter into an agreement with walter | haverfield LLP from January 6, 2016 through the January 2018 Organizational meeting and declaring an emergency.

Mr. Stanard stated that this is a two year agreement to retain the services of Walter|Haverfield and in particular, Aimee Lane. He went over the routine matters spelled out in the agreement. The Village will pay the firm \$102,000/yearly less the amount of \$60,000 to be paid directly to Mrs. Lane. Walter|Haverfield will be responsible to provide the Mayor and Treasurer a written accounting of those fees for items that are beyond routine matters.

Mr. Stanard made a motion seconded by Mr. Buczek to suspend the rules for Ordinance 2016-01.

**ROLL CALL:** 

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

NAYS: None

MOTION CARRIED

Mr. Stanard made a motion seconded by Mr. Buczek for passage of Ordinance 2016-01.

Mayor Renda stated that this contract is different than the one the Village had with Mrs. Cannon because she was not paid a separate salary, however Mrs. Lane will be and will also be paying into PERS. The amount that is paid into PERS will come out of the overall contract with Walter|Haverfield so it will not cost the Village more. Mrs. Lane pointed out that on page 2 of agreement there are a few typos ("route" should be "routine" and "hunted" should be "hundred").

Mayor Renda stated that the agreement is also different because there will no longer be an assistant law director; Mrs. Lane will cover all areas. She stated that in her initial discussions with Mrs. Lane, it occurred to her that Mrs. Lane is so good at zoning issues that she would not want an assistant to do that and Mayor Renda stated when Mrs. Lane asked about the legislation, she stated that she also loves the way Mrs. Lane writes the legislation too. For now, Mrs. Lane will handle all aspects without an assistant law director.

Mr. Richman asked if there is anything that the Village anticipates that may lead us outside the routine fees. Mayor Renda stated that at the end of the year and the beginning of this year, she had an extended conversation with Mrs. Lane and Mrs. Cannon about the higher fees and how they got higher than we had hoped they would be for last year. There were things that could have been done that were not done, which were partially her responsibility. She stated that if she were to fire someone again, she would do it differently because about \$30,000 in legal fees were related to the firing of Mrs. Ingrassia. If an issue is over 5 hours, they will talk about it. Mrs. Lane stated that Margaret instilled that too but she stated that she will go to the Mayor and tell her if an issue is above and beyond the routine and ask for it to be taken outside the retainer, which has to be authorized by the Mayor. Mayor Renda stated that looking forward, she does not see anything coming up, but things happen that no one sees coming (i.e. MBIS selling to SafeBuilt).

Mr. Richman pointed out that some people may not appreciate the fact that when you have excellent representation, there is a lot of potential liability that is eliminated by their excellent legal work throughout the year.

**ROLL CALL:** 

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

NAYS: None

**MOTION CARRIED** 

Mrs. Lane thanked Council and stated that this is a really wonderful opportunity and an honor.

### Ordinance 2016-02 – Introduced by Ms. Sturgis

An ordinance confirming the appointment by the mayor of the village of moreland hills of sherri arrietta as clerk of council for a term beginning at the adjournment of the January 2016 organizational meeting and ending at the adjournment of the January 2018 organizational meeting.

Ms. Sturgis stated that the legislation tonight is to re-appoint Sherri Arrietta as the Clerk of Council for a term of two years. She stated that Mrs. Arrietta helps Council receive accurate information and she also makes sure that we, as Council members, are presenting information back to the residents properly. Ms. Sturgis stated that she appreciates that along with the work that Mrs. Arrietta has done with the Mayor.

Ms. Sturgis made a motion seconded by Mr. Buczek to suspend the rules for Ordinance 2016-02.

**ROLL CALL:** 

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

NAYS: None

MOTION CARRIED

Ms. Sturgis made a motion seconded by Mr. Richman for passage of Ordinance 2016-02.

**ROLL CALL:** 

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

NAYS: None

**MOTION CARRIED** 

#### Ordinance 2016-03– Introduced by Mr. Fritz

AN ORDINANCE PROVIDING FOR THE CONTINUED EMPLOYMENT OF SANTO T. INCORVAIA AS PROSECUTOR, FIXING COMPENSATION, AND DECLARING AN EMERGENCY.

Mr. Fritz stated that Mr. Incorvaia does a lot of work behind the scenes that we do not always see, but he has done a wonderful job for the Village. The compensation amount will be \$18,480.00, which represents a 1.5% increase per year over the two year period. He stated that since 2008, Mr. Incorvaia's

compensation has increased less than 1% per year. Mr. Fritz stated that Mr. Incorvaia has provided the Village with stellar service with a stable fee.

Mr. Fritz made a motion seconded by Mr. Stanard to suspend the rules for Ordinance 2016-03.

**ROLL CALL:** 

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

NAYS: None

**MOTION CARRIED** 

Mr. Fritz made a motion seconded by Ms. Sturgis for passage of Ordinance 2016-03.

**ROLL CALL:** 

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

NAYS: None

MOTION CARRIED

Mr. Buczek made a motion seconded by Mr. Stanard to go into executive session to discuss employment and compensation at 7:49pm.

**ROLL CALL:** 

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

NAYS: None

**MOTION CARRIED** 

Mr. Buczek made a motion seconded by Mr. Stanard to come out of executive session at 8:15pm.

**ROLL CALL:** 

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

NAYS: None

**MOTION CARRIED** 

At this time, Mayor Renda swore in Mrs. Lane as Law Director.

Mr. Buczek made a motion seconded by Mr. Stanard to adjourn the Organizational-Regular Council Meeting at 8:18pm.

**ROLL CALL:** 

AYES: Mr. Buczek, Mr. Fritz, Mr. Richman, Mr. Sherck, Mr. Stanard, Ms. Sturgis

NAYS: None

MOTION CARRIED

The meeting was adjourned at 8:18pm.	
Attest:	
Sherri Arrietta, Clerk of Council	
Steve Richman, Council President	